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# SCHOOL STRUCTURE

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## PURPOSE

The structure of the school impacts significantly on school opportunities and school effectiveness. The structure of the school is therefore reviewed annual and altered in accordance with students' needs and the availability of resources.

## AIMS

To have the best school structure in place to best meet the **needs of students**.

## IMPLEMENTATION

- The Principal is ultimately responsible for the structure of the school.
- School structure is a complex balance of many factors including student enrolments, facilities, staff strengths and availability, budgets, industrial agreements and student needs.
- The process of considering whole school structure will be managed by the Principal, will commence in November of the previous year, and will involve transparency and consultation.
- When reviewing the school structure, the Principal will consult with the elected Consultative Committee, School Council, and the wider staff.
- All staff will have opportunities to provide input into any structure review process.
- All reasonable models will be widely circulated with details regarding advantages and ramifications.
- The focus of all school structure reviews must remain focused on **the needs of students**.
- The School Council will be kept fully informed of the progress of discussions and also of the proposed structure of the school for the following year during or before the scheduled December council meeting.

- The wider school community will be fully informed of the structure of the school for the following year in a newsletter distributed in December.
- Any concerns relating to the structure of the school must be directed to the Principal or Consultative Committee representatives.

## EVALUATION

This policy was originally formed, in consultation with all members of the wider community (all staff, parents, students, and interested members of the community) as part of the school's five - year review cycle.

## SIGNATURE



Debra Herrmann  
Principal



Sarah Tebbutt  
School Council President